A letter from our CEO, Mike Anderson, on COVID-19 and Connectus Response Plan:

What we're seeing right now with COVID-19 is nothing short of unprecedented. With so much uncertainty, it can be easy to worry and lose sight of what's most important: family, community and professionalism.

We are following the guidance of the <u>World Health Organization</u> in addition to local health agency community mitigation plans. We currently have travel restrictions and are practicing social distancing in all aspects of our work. This means, many of our employees are working remotely. With the essential nature of our work, we also have employees who will continue to work from project sites with enhanced safety measures in place. All our employees are encouraged to review real time updates on Covid-19 status and have been reminded of its critical importance. With that in mind, we're happy to conduct any meetings either online or by phone as our relationship with you is very important to us.

I am extremely proud of our teams who remain committed to our client's needs while acting responsibly to protect the interests of and reduce risk for our communities at large. We are a resilient and determined group, we are grounded in teamwork, and will do whatever it takes to ensure the continued wellbeing of our people, the communities in which we live and the success of our clients.

I want to personally and humbly thank you for your continued support, confidence and willingness to work in concert with our team through this immediate crisis, while driving towards our shared view of creating a cleaner, safer and more sustainable world.

Please feel free to reach out if you have any questions or concerns through our Chief Marketing Officer or myself directly.

Mike Anderson Chief Executive Officer Connectus Global

Mike Anderson

